



TECHNICAL DIRECTOR

Mechanics Hall – Worcester, MA

Position Overview:

We are seeking a skilled and dedicated Audio-Visual Technician to join our dynamic team at Mechanics Hall. This world-class venue hosts a variety of events, including concerts, corporate functions, weddings and celebrations, galas, and more. The ideal candidate will have expertise in live sound reinforcement, lighting design, and audio recording, ensuring that every event is executed to the highest technical standards.

Responsibilities:

- **Live Sound Operations:** Set up, operate, and troubleshoot audio equipment for live events, including mixing consoles, microphones, and stage monitors. Ensure optimal sound quality for performers and audiences.
 - **Lighting Design and Operation:** Design and implement lighting setups that enhance live performances, using a variety of lighting fixtures and control systems. Maintain and troubleshoot lighting equipment, as needed.
 - **Audio Recording:** Record and mix audio during live events, ensuring high-quality output for both immediate use and future distribution. Manage post-event audio editing and archiving.
 - **Equipment Maintenance:** Perform or schedule regular maintenance and repairs on audio and lighting equipment to ensure reliability and peak performance.
 - **Collaboration:** Work closely with artists, event organizers, and other technical staff to understand specific requirements for each event and deliver tailored solutions. Advance production details of incoming events.
 - **Technical Support:** Provide on-site technical support during events, including setup, operation, and teardown of audio and visual equipment.
 - **Training and Mentorship:** Explore the development of a teaching and mentorship program to expand the Hall's in-house audio-visual capabilities while enhancing outreach to local teaching institutions and technical arts communities.
 - Other duties as assigned
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Qualifications:

- Bachelor's degree in Audio Engineering, Sound Design, or a related field or equivalent experience.
 - 3+ years of experience in live sound, lighting, and recording in a concert hall or similar environment.
 - Proficiency with industry-standard audio and lighting equipment, software, and systems.
 - Strong problem-solving skills and the ability to work under pressure in fast-paced environments.
 - Excellent communication and interpersonal skills, with the ability to work effectively with diverse teams.
 - Knowledge of health and safety regulations related to audio-visual operations.
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Compensation, Work Environment, & How to Apply:

- Full-time, salaried position with annual pay range of \$65,000 – \$80,000, commensurate with skills and experience.
 - Night and weekend work required, based on the event schedule.
 - Opportunity to work in a prestigious venue with a diverse range of events.
 - A collaborative and innovative work environment.
 - Opportunities for professional development and growth.
 - Applicants must include a cover letter and resume. No phone calls, please. Email jobs@mechanicshall.org
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Organization Overview:

Founded in 1842, the Worcester County Mechanics Association's (WCMA) mission today is to enrich the cultural, social, and economic vitality of the community by stewarding Mechanics Hall, a historic landmark and world-class performance hall, which serves as an inspirational gathering place for programs and events that showcase the vast diversity of human experience.

Revenues: up to \$2.5 million

For more information, visit www.mechanicshall.org

Equal Opportunity Employer:

Mechanics Hall is an equal opportunity employer and contractor. We do not discriminate and do take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions and other conditions of employment against any employee or job applicant on the bases of race, color, religion and creed, gender and gender expression, age, national origin and ancestry, disability, marital status, sexual orientation, military status, veteran status, and any other characteristic protected by law. We recognize the injustice of job discrimination in any form and require the full cooperation of all Mechanics Hall employees to ensure the successful operation of our Equal Employment Opportunity Policy.